



BLUEPRINT

for Change

PRACTICE MODEL

- Adoption of a practice model that will serve as the foundation to keep kids safe and strengthen families
- Inclusion of guiding principles, vision and mission statement

ROBUST WORKFORCE DEVELOPMENT

- Increased staffing and expertise – Child Welfare and Family Independence
- Research-based caseload ratios
- Mentoring for supervisors
- Improved compensation – based on proven competency
- Development of a career path

CONSTITUENT ENGAGEMENT

- Creation of advisory boards at state and local levels
- Organized “roadshows” to engage the public, local stakeholders and media
- Build consensus and collaboration among partners, staff and stakeholders



Georgia Division of Family & Children Services